



Applications are invited for the following civilian post:-

Part-Time Community Safety Officers (CSO)

Salary: CI\$ 20,800 per annum

As part of the program for government, The Royal Cayman Islands Police Service (RCIPS) is currently seeking to employ **Part-Time Community Safety Officers (20 hours per week)**, to complement its community policing program across the islands. Successful applicants will be expected to work with community police officers within communities in designated beat areas to identify and address social, environmental and crime related issues adversely impacting communities.

CSO's will not have any coercive powers and will operate in an approved CSO uniform with access to marked vehicles. CSO's through consultation will actively engage with the community, gathering information and provide support in policing related issues. CSO's must be responsible citizens, respected in their communities and capable of operating in their local areas.

Responsibilities include but not be limited to:

- Weekly Community Policing briefings to ensure that concerns raised within each community are identified and addressed;
- Maintaining a community resource manual to assist in the effective carrying out of duties;
- Supporting Community Policing Officers in the implementation of the Service's crime prevention and community safety;
- Advocating for the community for resources to assist in crime prevention, crime detection, crime reduction and community safety activities.

Skills & Experience:

- A High School Diploma with a pass in English as report writing skills are important;
- Life skills or volunteer community work for a minimum of two (2) years;
- Excellent oral, interpersonal and written communication skills;
- Strong time management and leadership skills as the post holder must ensure professionalism and confidentiality at all times.
- Post holder must have excellent knowledge of their community; people resources within the community and the problems experienced by the community.

Working Conditions:

- 20 hour work week (hours to be agreed with the Inspector in Charge of Community Policing)
- Access to marked vehicles for patrol duties
- Uniform provided - Utility Uniform
- Work mobile phone provided to enable contact with communities
- Training will be provided by RCIPS Community Policing Department
- Ideally, successful applicants will operate in their local areas

Benefits are aligned in accordance with the Public Service Management Law 2018 and Personnel Regulations 2018, the Public Service Pensions Law (2004 Revision) and the CINICO Health Plan.

Detailed job description and application form are available at: www.recruitment.gov.ky or the www.rcips.ky/careers

Please submit completed Government Application Form and, resume to:

Chief Human Resources Manager
Royal Cayman Islands Police Service
PO Box 909
CAYMAN ISLANDS KY1-1103

Email: RCIPSRecruitment@rcips.ky

Deadline for receipt of applications: 13th March 2019