



RCIPS
We Care, We Listen and We Act

**Applications are invited for the following post:
Experienced Police Constable
Salary range: CI\$39,732 – CI\$53,436 per annum
(US\$49,665 - \$66,795.00 per annum)**

The mission of the Royal Cayman Islands Police Service (RCIPS) is to make the Cayman Islands a peaceful place to live or visit. We are currently seeking to fill vacancies to complement key areas of policing.

General Policing:-

1. **Uniform** – Required to perform general policing duties as a part of district operations including proactive patrols, responses and experience in providing coaching or mentoring to officer or staff engaged in a law enforcement role. A minimum of 5 years' experience in relevant area. Proof of current level of competency

Specialist Policing:-

2. **Financial Crimes** – Minimum of five (5) years relevant experience in a police service or law enforcement agency investigating crime. A strong track record of successfully investigating complex and protracted financial crime cases. Strong criminal investigation skills and abilities. Working knowledge of the criminal laws that govern fraud, financial crime, money laundering, etc.

Role Competencies:

- Excellent conflict resolution skills;
- Excellent interpersonal skills with a high degree of evaluative judgment to recognize offenses and resolve disputes in a challenging environment while building public confidence;
- Ability to remain calm and professional in stressful or emergency situations, defusing conflict and taking control as required;
- Considers risks, and evaluates and chooses best alternatives
- Must demonstrate a commitment to self-development and be comfortable working flexibly in applying learning to core and focused responsibilities as allocated (e.g. training skills, interventions).
- Acts with integrity, respect & dignity, in line with the values and ethical standards of the Police Service upholding profession standards non-discriminately.
- Takes ownership for resolving problems, demonstrating courage and resilience in dealing with difficult and potentially volatile situations.
- Acts on own initiative to address issues, showing a strong work ethic and demonstrating extra effort when required.
- Asks for and acts on feedback, learning from experience and developing own professional skills and knowledge.
- Must be able to achieve and maintain high levels of personal fitness.

Applicants who meet the eligibility requirements and wish to be considered must submit the items listed below electronically to: Email: RCIPSRecruitment@rcips.ky

Completed government application form

- Cover letter and resume (indicating specific area of interest/expertise)
 - Clean police clearance certificate from country of residence
 - Discipline history for past 5 years from current police agency
 - Two professional references

Detailed job descriptions is available at: www.recruitment.gov.ky

Note: Applicants will be subjected to rigorous background checks.

Benefits will be determined in accordance with the Police Law (2014 Revision), Public Service Management Law and Personnel Regulations (2016 Revisions), the Public Service Pensions Law (2016 Revision) and the CINICO Health Plan. Pension and health benefits are non-contributory.

Please submit completed Government Application Form and, resume to:

Human Resources Manager
Royal Cayman Islands Police Service
PO Box 909
Grand Cayman, CAYMAN ISLANDS KY1-1103

Email: RCIPSRecruitment@rcips.ky

Applications are accepted on an ongoing basis.