



Privacy Notice

1. Scope

The Office of the Commissioner of Police (OCP), respects your privacy and takes care in protecting your personal data. As a “Data Controller”, we comply with the Cayman Islands Data Protection Act (2021 Revision) (the “Cayman Islands DPA” or “DPA”). This privacy notice (“Privacy Notice”) demonstrates our commitment to ensuring your personal data is handled responsibly and applies to the OCP. It does not include employee information which is handled as part of a separate privacy notice.

2. What Personal Data We Collect

The OCP collects personal data, including sensitive personal data, directly from you and may also collect your personal data indirectly from third party sources. Personal data collected by the OCP is limited to what is necessary for our processing activities. In this Privacy Notice, “personal data” means any data relating to an identified or identifiable living individual. The term “personal data” also includes a category of personal data known as “sensitive personal data”, which is defined in the DPA and includes data relating to your physical or mental health or condition, medical data and criminal offence data.

The OCP may collect the following information directly from you or from other sources:

- a. Name, data of birth, photograph(s), address(es) and contact details;
- b. Personal data contained within government-issued identification document(s);
- c. Citizenship/nationality and immigration status in the Cayman Islands;
- d. Location data;
- e. Information about educational and employment status and history;
- f. Financial information;
- g. Medical data and information about physical or mental health or conditions;
- h. Criminal convictions and information about the commission, or alleged commission, of criminal offences and any proceedings related to offences;
- i. Opinions about you;
- j. Personal data you provide through the OCP’s website, such as:
 - a. Personal data provided within comments and questions, including your name and/or email address if you provide these details in our web form. If you ask questions about our public services and programmes or provide information about your relationship with us, this may also reveal other personal data which you include in the free text field.
 - b. Your email address and subscription preferences if you sign up for our newsletters or notifications, and how you utilise our emails, including whether you open them and which links you click; and

- c. Your Internet Protocol (“IP”) address, details of which device or version of web browser you used to access our website content, and other information about how you used our website (see *our Cookie Notice for more information*);
- k. Personal data you provide when you visit the OCP offices and other locations, contact us by email or telephone, or access our programmes and services;
- l. Personal data collected via CCTV at the OCP premises, including images via cameras located at police stations and offices throughout the estate;
- m. Any information you choose to provide when interacting with the OCP on social media platforms, including Instagram (rcips_cayman), Facebook (@RCIPS) and Twitter (@Policing_Cayman);
- n. Personal data that you provide when you inquire about or apply for a job with the OCP. If you apply for a job via the CIG e-recruitment platform, an additional privacy notice is available at: <https://careers.gov.ky/application/custom/English/privacy-statement.html>;
- o. Personal data for the purposes of prevention, investigation, detection or prosecution of criminal offences; and
- p. Any other personal data where the collection is necessary to achieve our lawful purpose(s). This may include personal and sensitive data from other police forces and intelligence agencies where there is a legal basis to do so for the prevention and detection of crime.

3. How We Use Your Personal Data

The purpose of the Civil Service is to make the lives of those we serve better. We are dedicated to supporting the elected government by delivering caring, modern and customer-centred public services and programmes, which deliver value for money.

The OCP may use your personal data for the following purposes:

- a. Implementing policies, providing services and programmes, and managing your relationship with us;
- b. Responding to your enquiries;
- c. Verifying your identity;
- d. Measuring how users interact with the OCP’s website and continually improving our communications channels (including by aggregating personal data collected using cookies);
- e. Communicating and interacting with website visitors;
- f. Communications and public relations activities;
- g. Managing accounts payable and receivable, preventing fraud, and protecting public funds;
- h. Statistical and other reporting, both internally and externally;

- i. Seeking legal advice, and exercising or defending legal rights;
- j. Reporting a suspected crime or other breach of the law, or assisting a law enforcement agency or other competent authority in the course of an investigation, whether in the Cayman Islands or in another jurisdiction;
- k. Complying with our legal obligations, including all legislation that applies across the public sector e.g. legislation that provides for records and information management, procurement, human resource management, financial management, audit, and similar functions and activities;
- l. Ensuring other agencies are able to carry out their public functions if it is necessary for us to disclose your personal data directly to them, including to verify information you have provided.
- m. Communicating and interacting with job applicants and related third parties (e.g. references) and carrying out recruitment and selection processes;
- n. Reporting a suspected crime or other breach of the law, or assisting a law enforcement agency or other competent authority in the course of an investigation, whether in the Cayman Islands or in another jurisdiction; and
- o. Disclosing records held by the OCP if we are required to do so under the Freedom of Information Act (2021 Revision). If we receive a Freedom of Information (“FOI”) request for records that include your personal data, we will always consult with you in writing if we are considering disclosing any of your personal data and you will also have the right to appeal our final decision to the Ombudsman if you have not provided your consent for the disclosure;

4. How We Share Your Personal Data

The OCP may share your personal data as required, including under applicable legislation, with recipients that include our Data Processors and third parties. We will only share your personal data as permitted by the DPA and in accordance with other applicable laws and policies.

Your personal data may be shared with the following types of recipients:

- a. **Other public authorities:** Personal data may be shared with other CIG ministries, portfolios, offices, departments, statutory authorities, statutory bodies and government companies as required or permitted by law and for one or more of the purposes set out in this Privacy Notice.
- b. **Data Processors external to the CIG:** Personal data may be shared with our service providers. When acting as Data Processors, service providers are only able to use personal data under our instructions. We engage Data Processors for a variety of activities, which may include:
 - i. Webhosting;
 - ii. Information Technology;
 - iii. Records and Information Management, including storage facilities;
 - iv. Communications, marketing and campaigns, and events management; and



v. Security operations and fraud prevention.

In limited circumstances, service providers who act as Data Processors for the OCP may also act as a separate Data Controller in relation to their own purposes for processing your personal data, e.g. to provide customer support, or for analytics or machine learning in order to improve their services. These are unrelated to the purposes for which the OCP processes your personal data and this use of your personal data should be clearly and directly disclosed to you by the service provider through their own separate privacy notice. However, you may contact us to ask about our current service providers and specific instances, if any, that we are aware of where your personal data may be processed for a service provider's own purposes.

- c. **Legal advisors and other persons if required by law or in relation to legal proceedings or rights:** Personal data may be disclosed as legally required, for the purpose of or in connection with proceedings under the law, if necessary to obtain legal advice, or if the disclosure is otherwise necessary to establish, exercise or defend legal rights. This may include disclosing your personal data for the following purposes:
 - i. Seeking legal advice;
 - ii. Exercising or defending legal rights;
 - iii. Complying with audits or investigations by competent authorities; and
 - iv. Complying with information security policies or requirements; and
- d. **Other third parties:** Personal data may be disclosed to other third-party recipients for the purposes set out in this Privacy Notice and in accordance with the DPA.

5. Our Legal Bases for Processing Your Personal Data

Depending on applicable laws and other circumstances, the OCP will rely on specific legal bases, or "conditions of processing", under the DPA to process your personal data. These may include:

- a. A **legal obligation** to which the OCP is subject, which is primarily the Police Act (2021 Revision), Cayman Islands Coastguard Act (2021) and Defence Law (2020), and to comply with various obligations under the Procurement Act (2023 Revision) and Procurement Regulations (2023 Revision), the Public Management and Finance Act (2025 Revision) and Financial Regulations (2024 Revision), the Public Service Management Act (2025 Revision) and Personnel Regulations (2025 Revision), and the National Archive and Public Records Act (2015 Revision);
- b. To exercise **public functions**, including the functions of the OCP to prevent and detect crime;
- c. To perform or enter into a contract with you, e.g. as a supplier providing goods or services to the OCP, or if you are the successful candidate following a recruitment process for a vacancy within our Civil Service Entity;
- d. To protect your **vital interests**, e.g. when responding to a serious incident;
- e. Your **consent**, e.g. to send you marketing communications or to administer surveys and polls; and

- f. For the purposes of **legitimate interests** pursued by the OCP or by a third party or parties to whom the personal data may be disclosed, e.g. when disclosing records containing third party personal data in response to a request submitted under the Freedom of Information Act (2021 Revision).

Where we process your sensitive personal data, as defined in the DPA, we will also meet a second legal basis. These may include:

- a. To exercise our **public functions**;
- b. If it is necessary to exercise or perform a right, or obligation, conferred or imposed on the OCP by the Public Service Management Act (2025 Revision), Personnel Regulations (2025 Revision) or any other law in connection with your potential employment, e.g. requiring a medical certificate indicating your physical and mental condition is satisfactory prior to your appointment;
- c. To protect the **vital interests** when responding to serious incident.
- d. In relation to **legal proceedings**, including obtaining legal advice and otherwise establishing, exercising or defending legal rights;
- e. If **you have taken steps to make the personal data public**, e.g. when conducting background check; and
- f. Your **consent**.

6. Children's Personal Data

The OCP collects personal data relating to children under the age of 18 to enable us to deliver public services and programmes and carry out our functions. We may collect children's personal data for any of the purposes set out in section 3 of this Privacy Notice.

7. Security and International Transfers

The OCP has implemented appropriate technical, physical and organisational measures in order to keep your personal data secure. These safeguards to maintain the confidentiality, integrity and availability of your personal data may include security measures to prevent your personal data from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed.

The OCP will not transfer personal data to countries or territories that do not ensure an adequate level of protection for personal data. We will only transfer your personal data to a country or territory that ensures an adequate level of protection for your rights and freedoms in relation to the processing of your personal data, unless there is a relevant exemption or exception under the DPA. Exceptions may include your consent or appropriate safeguards and; in circumstances where international co-operation arrangements between intelligence agencies are required to combat crime, terrorism or drug trafficking the eighth principle concerning international transfers does not apply.

8. How Long We Keep Your Personal Data

The OCP may store your personal data for as long as we need it in order to fulfil the purpose(s)

for which we collected your personal data, and in line with any applicable laws. This includes the National Archive and Public Records Act (2015 Revision), which governs the creation, maintenance and disposal of all public records. Sometimes, we may anonymise your personal data so that it is no longer associated with you.

9. Cookies

Cookies, in combination with pixels, local storage objects, and similar devices (collectively, "Cookies" unless otherwise noted), are used to distinguish between visitors to a website.

When you visit our website, small files known as Cookies may be stored on your computer, phone, tablet or any other device through your web browser. Information is stored in these text files.

Enabling Cookies may allow for a more tailored browsing experience and is required for certain website functionality. In the majority of cases, a Cookie does not provide us with any of your personal data.

Please see the website's [Cookie Notice](#) for more information about the use of Cookies.

10. Your Rights

The OCP will respect and honour your rights in relation to your personal data and implement measures that allow you to exercise your rights under the DPA and other applicable legislation.

In accordance with the DPA, your rights in relation to your own personal data include:

- a. **The right to be informed and the right of access:** The right to request access to all personal data the OCP maintains about you as well as supplementary information about why and how we are processing your personal data. This is commonly known as a Data Subject Access Request ("DSAR") and certain supplementary information about our processing is contained within this Privacy Notice.
- b. **Rights in relation to inaccurate data:** The right to request the rectification, blocking, erasure or destruction of any inaccurate personal data the OCP maintains on you. We will ensure, through all reasonable measures, that your personal data is accurate, complete and, where necessary, up-to-date, especially if it is to be used in a decision-making process.
- c. **The right to stop or restrict processing:** The right to restrict or stop how the OCP uses your personal data in certain circumstances.
- d. **The right to stop direct marketing:** The right to stop the OCP from using your personal data for direct marketing purposes. The OCP does not currently carry out any direct marketing activities. However, we will update this Privacy Notice and we will also notify you in writing as required if this position changes.
- e. **Rights in relation to automated decision making:** The right to obtain information about and object to the use of automated decision making by the OCP using your personal data. The OCP does not currently use automated means to make decisions about you. However, we will update this Privacy Notice and we will also notify you in writing as required if this position changes.

- f. **The right to complain:** The right to complain to the Ombudsman about any perceived violation of the DPA by the OCP.
- g. **The right to seek compensation:** The right to seek compensation in the Courts if you suffer damage due to a contravention of the DPA by the OCP.

You may contact the OCP, using the contact details listed below, to make a DSAR to access and review your personal data or to exercise any other rights provided to you under the DPA. The OCP will take into consideration circumstances where, under the DPA or other applicable legislation, your rights may be limited or subject to conditions, exemptions or exceptions.

Upon contacting the OCP, we may need to verify your identity prior to fulfilling a DSAR and may request additional information as required. In accordance with the DPA, the OCP may also charge a reasonable fee in relation to your DSAR if it is unfounded or excessive in nature, or the OCP may reserve the right not to comply with the request at all.

To learn more about your rights, visit www.ombudsman.ky.

11. Data Protection Principles

When processing your personal data, the OCP will comply with the eight Data Protection Principles defined within the Cayman Islands DPA:

- a. **Fair and lawful processing:** Personal data shall be processed fairly. In addition, personal data may be processed only if certain conditions are met, for example the Data Controller is subject to a legal obligation that requires the processing or the processing is necessary for exercise of public functions.
- b. **Purpose limitation:** Personal data shall be obtained only for one or more specified, explicit and legitimate purposes, and not processed further in any manner incompatible with that purpose or those purposes.
- c. **Data minimisation:** Personal data shall be adequate, relevant and not excessive in relation to the purpose or purposes for which they are collected or processed.
- d. **Data accuracy:** Personal data shall be accurate and, where necessary, kept up-to-date.
- e. **Storage limitation:** Personal data processed for any purpose shall not be kept for longer than is necessary for that purpose.
- f. **Respect for the individual's rights:** Personal data shall be processed in accordance with the rights of data subjects under the DPA, including subject access.
- g. **Security – confidentiality, integrity and availability:** Appropriate technical and organisational measures shall be taken against unauthorised or unlawful processing of personal data and against accidental loss or destruction of, or damage to, personal data.
- h. **International transfers:** Personal data shall not be transferred to a country or territory unless that country or territory ensures an adequate level of protection for the rights and freedoms of data subjects in relation to the processing of personal data.

12. How to Contact Us

The OCP has appointed a Data Protection Leader, who has operational responsibilities for data OCP Privacy Notice



protection. If you have any questions about this Privacy Notice or how your personal data are handled, or if you wish to make a complaint, please contact:

Name: Stacey Morant
Data Protection/Freedom of Information Manager
Telephone number: (345) 649 2938
Email Address: Stacey.Morant@rcips.ky
Address: RCIPS Headquarters
4th Floor, RBC Building
24 Shedden Road, George Town
PO Box 909, Grand Cayman, KY1-1103

The OCP aims to resolve enquiries and complaints in a respectful and timely manner.

If you would like to submit a DSAR, the Information Manager for the OCP, who has been appointed under the Freedom of Information Act (2021 Revision) (the “FOI Act”), handles these requests. Request relating to your own personal data may be made in writing to Stacey Morant at Stacey.Morant@rcips.ky or (345) 649 2938. Depending on the scope of your request, to ensure you receive all records and information you are entitled to by law, your request may be processed under the DPA, under the FOI Act, or under both enactments.

13. Changes to this Privacy Notice

The OCP reserves the right to update this Privacy Notice at any time and will publish a new Privacy Notice when we make any substantial updates.

From time to time, the OCP may also notify you about the processing of your personal data in other ways, including verbally, by email or through our publications.

This Privacy Notice was last updated on 24 October 2025.